

SafeKids Program for Riverside Baseball Federation

The following constitute the policies of Riverside Baseball Federation (RBF) with regard to awareness and prevention of abuse within our organization.

- **Riverside Baseball Federation** is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- **Riverside Baseball Federation** will make every reasonable effort to ensure that every person involved in coaching/training a sport activity in our organization will abide by the SafeKids guidelines.
- **Riverside Baseball Federation** will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization. Therefore, every person applying for a position as a coach or assisting in the field or dugout must complete an Employee Disclosure Statement (see opposite side). Additionally, every coach, assistant, scorekeeper, etc. assisting in the field or dugout must provide current Act 33 and Act 34 clearances and FBI, fingerprint based criminal history in accordance with the **Riverside Baseball Federation Handbook**.
- **Riverside Baseball Federation** will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and will cooperate fully with any such investigation.

The following represent the preventive measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one-on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.
- Coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.
- Coaches/trainers should never ride alone with a child or participant in the car. In the event a child or participant is stranded at an activity at least one assistant coach must stay until the child is picked up.
- Parents are encouraged to attend all sponsored activities with their child.

Conduct:

- It is the manager's responsibility to maintain order among the members of his/her team. All players not actively involved on the playing field shall remain in the dugout during the game.
- Profanity will not be tolerated from anyone. This is grounds for removal from the league.
- Use of alcoholic beverages or tobacco products in any form on the field, benches, and dugouts or around the players during games or practices is not permitted.
- Throwing of equipment will not be tolerated.
- There will be no heckling of opposing players.
- Any manager ejected from a game will be told to leave the field and become a spectator. If he/she refuses to leave he/she will forfeit the game. If as a spectator, he/she continues to harass the umpires, the umpire will instruct him/her to leave the park. Failure to do so will result in disciplinary action by the RBF.

Riverside Baseball Federation has adopted this program and has incorporated it into the **RBF** guidelines.

Employee/Volunteer Disclosure Statement for
Riverside Baseball Federation

To be completed by each employee and volunteer who will have direct contact with youth participants

Name: _____

Street Address: _____

City: _____ ST: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Home E-Mail: _____ Work E-Mail: _____

Date of Birth: _____ Driver's License #: _____ ST: _____ Exp. Date: _____

1. Position(s) Requested, Circle Position and list League: _____

League Commissioner Team Manager Tournament Team Manager Other: _____

2. Playing Experience: _____

3. Background in Youth Sports (as Coach, Mgr., Official or other type): Add add'l sheet if necessary.

Position Held	League/Team Name	Date(s)	City/State
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

4. Previous Residence(s) for the last 5 years:

5. Have you ever been convicted of a crime? If yes, please explain. Use add'l sheets if necessary.

Team managers are selected by the governing board of the federation. Tournament Team managers are selected by team managers with governing board approval. Interested parties shall apply to the board. Selection will be based on but not necessarily in order of:

1. Service to the organization
2. Baseball knowledge
3. Ability to teach and handle children
4. Seniority

If selected for any position(s) I will agree to follow all **Riverside Baseball Federation** guidelines, rules, and bylaws and abide by any and all decisions submitted by the appropriate **Riverside Baseball Federation** officials.

By signing this application, I hereby verify that the information provided is true and correct. I further certify that I understand that the intent of **Riverside Baseball Federation** is to deny a position to anyone convicted of a crime of violence or a crime against another person. I understand and agree that **Riverside Baseball Federation** its affiliates may, in their sole discretion, decline to accept my application for volunteer/staff services with or without cause.

Signature: _____ Printed Name: _____ Date: _____

Act 33 []: _____ (Dated) Act 34 []: _____ (Dated) FBI []: _____ (Dated)